

M.L.S. Semester-IV
MLS241 - Paper-IV : Personnel Management

Time : Three Hours



Max. Marks : 80

Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Define the concept of management and write details managing philosophy of human relation. | 16 |
| 2. | Write essay on personnel management and Human Resource Development. | 16 |
| 3. | Explain the concept of formal and informal organization and Discuss type of structure line and staff relationship. | 16 |
| 4. | Discuss the Personnel Management and productivity is the most important function of Personnel Management. | 16 |
| 5. | Write short notes on any two . | 16 |
| | a) Motivation | |
| | b) Human Resource Development | |
| | c) Decision Making | |
| | d) Job evaluation | |
| 6. | Discuss the contribution of National Employment Service-employment Bureau in Recruitment and Selection. | 16 |
| 7. | Write brief notes on fringe Benefits and leisure income and social security. | 16 |
| 8. | Explain the need of training writer brief notes on promotion transfer and termination in Working Industry. | 16 |
| 9. | Describe the concept of H.R.D. and Discuss the employee safety and environment protection. | 16 |
| 10. | Write short notes any two . | 16 |
| | a) Concept of mixed economy | |
| | b) Job enrichment | |
| | c) Need of Record Maintenance | |
| | d) Social Justice | |
